

Hate Crime

If you have faced any form of hate crime, within the university or within the community, there are many ways that you can report the incident and/or receive support.

(a) Consider Your Options before making an official report to the authorities:

True Vision is a national police scheme to help victims of hate crime report the incident and get the help and advice they need. Wherever you are in the UK, if you've witnessed or been the victim of hate crime you can report it using the [True Vision online](#) or downloadable form. Visit report-it.org.uk to find out more.

Stop Hate UK

Stop Hate UK is one of the leading national organisations working to challenge all forms of Hate Crime and discrimination, based on any aspect of an individual's identity. Stop Hate UK provides independent, confidential and accessible reporting and support for victims, witnesses and third parties.

www.stophateuk.org/

(b) Report to public authorities:

Police: Call 999 if the crime is in progress; someone suspected of a crime is nearby; and/ or there is danger of serious harm. Call 101 to report a crime or other concerns that do not require emergency responses. There are specially trained police officers, experienced in collating reports from survivors of sexual violence.

Police University Liaison Officers: we have a campus Police Officer who has a drop-in service at NUSU's Student Advice Centre (SAC) on Tuesdays 12-2pm and at the University's Kings Gate Building on Thursdays 12-2pm term time only. You can speak to the police officer confidentially and report an incident at that time. The police officer will maintain confidentiality unless there is a perceived risk of serious harm to either yourself or others.

Security Service Staff: (security.control@ncl.ac.uk, 0191 208 6817). Security staff are available 24 hours every day, including weekends. If you are worried about yourself or another student and/or need some assistance, you can call security and they should be able to advise you. They are located on the ground floor of Barras Building on Newcastle University's campus (to see location go to www.ncl.ac.uk/documents/Campus-Map-Print.pdf). They house campus-wide CCTV systems and they have direct radio links with Northumbria Police, allowing them to respond quickly if you are in imminent danger.

(c) Report/ Disclose to the University/ Union:

University's Complaints Procedure: (<http://www.ncl.ac.uk/students/progress/Regulations/SPS/complaints.htm>) A student can bring a complaint against a staff member or Newcastle University student via the University's Complaints Form. There will then be an internal investigation to determine whether the alleged facts occurred, on the balance of probabilities.

An allegation of misconduct about another student will be investigated via the University's internal Student Disciplinary Procedure.: The outcome from the University's Complaints Procedure or Student Disciplinary Procedure will determine if any further action will occur. Possible measures taken could include separation of the survivor and alleged perpetrator and whether any sanctions are imposed. If the student is also going through the criminal procedure, the Criminal Procedures must take priority, and the University reserves the right to put disciplinary procedures on hold until the completion of criminal proceeding. However, the University Disciplinary Procedure can still be followed where the student does not wish to report to the police, and/or where there has been an acquittal in the law courts.

NUSU's 'It Happens Here' Online reporting/disclosure system: (<https://www.nusu.co.uk/support/ithappenshere/>) The 'It Happens Here' reporting form has two options. The first option is to disclose to the Police anonymously via NUSU's Welfare and Equality Officer (WEO). The second option is to request an appointment with NUSU's independent Student Advice Centre (SAC).

Complaint to Students' Union: (<https://www.nusu.co.uk/complaint/>). Where the incident occurred during any Students' Union activity, including sports and society events, a complaint can be made internal to our institution.

(d) Anonymously Report:

NUSU's 'It Happens Here' online reporting system: (<https://www.nusu.co.uk/support/ithappenshere/>)- The 'It Happens Here' reporting form has two options. The first option is to disclose to the Police anonymously via NUSU's Welfare and Equality Officer (WEO). The second option is to request an appointment with NUSU's independent Student Advice Centre (SAC).

(e) Seek Support:

Streetwise Clinic: (<https://www.streetwisenorth.org.uk/>). Provides counselling support for men, women, girls and boys aged between 11-25.

Victims First: (<http://www.victimfirstnorthumbria.org.uk/>). A local charity which helps people affected by crime. They provide free and confidential support to help survivors or victims to cope with their experiences whether or not they decide to report this to the police.

Student Wellbeing Service, Newcastle University: **(0191 208 3333)** (www.ncl.ac.uk/students/wellbeing/support). The Student Wellbeing Service offers time focused therapy of up to six sessions of counselling to help anyone concerned about sexual violence, explore long terms support options. The service is confidential and students can request the gender of their therapist.

Student Advice Centre (SAC): (www.nusu.co.uk/welfare/sac) The SAC staff can discuss the different options available to survivors or victims.

Welfare and Equality Officer (WEO): (welfare.union@ncl.ac.uk) The WEO is not qualified to give advice, but can discuss the options available and signpost survivors or victims in the right direction.

Tell MAMA A national project supporting victims of anti-Muslim hate and monitoring anti-Muslim incidents.

Community Security Trust (CST) A charity protecting British Jews from antisemitism and related threats.

Galop A national charity providing advice and support to members of the LGBT community.